



# SunExpress

## MANAGEMENT COMMITMENTS

### 2

## PROFIT

### Management Commitment No. 2:

#### PROFIT

The SunExpress management is committed to ensuring the long-term success of the Company and maintaining job security. In order for these commitments to endure, we have taken the following principles which bear on outcome as a base for our work.

- We provide the right conditions to ensure SunExpress management and all employees are able and willing to offer an optimum level of service to our tour operator clients, passengers and sales partners. In this way we generate and secure Company income.
- We take it upon ourselves to foster a good working relationship with our business partners in all aspects, ensuring fairness on both sides. By implementing concepts and ideas we can continually reduce costs, although reducing material costs takes precedence over reducing staff costs.
- We strive to achieve results expected by shareholders. With the help of executive work carried out on our part, we seek to encourage management and employees to a sportsman-like aspiration to reach the set budget.

We regard it our duty to manage and support SunExpress employees in such a way that they are all able and willing to contribute to the outcome of the Company in the best way they can.

Antalya, January 2008

#### SunExpress Management Commitments:

No. 1: Safety & Security  
No. 2: Profit

No. 3: Quality  
No. 4: Team Integration

#### Senior Management:

**Hayreddin Ali AKBAŞ**  
Human Resources Management

**Emre BAHTOĞLU**  
Sales & Promotions Turkey & Regional Management

**Gültekin BODUR**  
Quality Management

**Michael BUCK**  
Director Commercial

**Onur CANLI**  
Revenue Management

**Nedim DEMİRELLİ**  
Director Technic, Purchasing & Leasing

**Ferah ERKAN/ Hülya UĞUR**  
Cabin Management

**Capt. Muammer ERSOY**  
Safety Management

**Carsten GÖBEL**  
Director Operations

**Stella GÖNÜLTAŞ**  
Customer & Product Management

**Capt. Vedat GÜRBÜZ**  
Cockpit Management

**Ulrich MEURER**  
Sales & Marketing Europe Management

**Mustafa MİNARECİ**  
Ground Operations Management

**Capt. Miray KESİCİ**  
Flight Training Management

**Mert KIZILOK**  
Controlling & Planning Management

**Barış KÜÇÜK**  
IT Management

**Hacı SAY**  
Deputy Managing Director

**Cemil SAYAR**  
Maintenance Management

**Paul SCHWAIGER**  
Managing Director

**Capt. Ali TEZİŞ**  
Flight Operations Management

**Olcay TÜRKER**  
Finance, Accounting & Administration