

# MANAGEMENT COMMITMENTS

## 1

### SAFETY & SECURITY

#### Management Commitment No. 1:

#### SAFETY & SECURITY

SunExpress is committed to the safest and most secure flight operating standards possible. It is therefore imperative that we have uninhibited reporting of all incidents, occurrences and acts of unlawful interferences which compromise the safe and secure conduct of our flight operations on the ground or in flight. To this end, every employee is responsible for communicating any information that may affect the integrity of flight safety and security. Such communication must be completely free of reprisal.

SunExpress will not take any disciplinary action against any employee who discloses an incident or occurrence involving flight safety and security. This shall not apply for information received by the Company from a source other than the employee.

The primary responsibility for flight safety and security rests with the Safety Manager, and the Security Manager, their departments and with all managers. Remember, however, that flight safety and security are everyone's concern.

Our method of collecting, recording, investigating, evaluating and disseminating information obtained from Air Safety and Security Reports have been developed to protect to the extent permissible by law the identity of any employee who provides flight safety and security information.

We urge all of you to use our flight safety and security programs to help SunExpress become a leader in providing customers and employees with the highest level of flight safety and security.

Antalya, January 2008

#### SunExpress Management Commitments:

No. 1: Safety & Security      No. 3: Quality  
No. 2: Profit                      No. 4: Team Integration

#### Senior Management:

##### **Hayreddin Ali AKBAŞ**

Human Resources Management

##### **Emre BAHTOĞLU**

Sales & Promotions Turkey & Regional Management

##### **Gültekin BODUR**

Quality Management

##### **Michael BUCK**

Director Commercial

##### **Onur CANLI**

Revenue Management

##### **Nedim DEMİRELLİ**

Director Technic, Purchasing & Leasing

##### **Ferah ERKAN/ Hülya UĞUR**

Cabin Management

##### **Capt. Muammer ERSOY**

Safety Management

##### **Carsten GÖBEL**

Director Operations

##### **Stella GÖNÜLTAŞ**

Customer & Product Management

##### **Capt. Vedat GÜRBÜZ**

Cockpit Management

##### **Ulrich MEURER**

Sales & Marketing Europe Management

##### **Mustafa MİNARECİ**

Ground Operations Management

##### **Capt. Miray KESİCİ**

Flight Training Management

##### **Mert KIZILOK**

Controlling & Planning Management

##### **Barış KÜÇÜK**

IT Management

##### **Hacı SAY**

Deputy Managing Director

##### **Cemil SAYAR**

Maintenance Management

##### **Paul SCHWAIGER**

Managing Director

##### **Capt. Ali TEZİŞ**

Flight Operations Management

##### **Olca TÜRKER**

Finance, Accounting & Administration